

Disagree Strongly	Disagree	Agree Somewhat	Agree Strongly	
☐	☐	☐	☐	1. A small bribe to make a sale is entirely reasonable.
☐	☐	☐	☐	2. As the manager, I would have no problem in taking credit for an innovative idea of a subordinate.
☐	☐	☐	☐	3. Supplying a customer with a prostitute to help win a big contract is justified.
☐	☐	☐	☐	4. I would be willing to use a video surveillance camera to see what my subordinates are doing when I am out of the office.
☐	☐	☐	☐	5. Cheating on your expense account up to about 10 percent of the total expenses is usually justifiable.
☐	☐	☐	☐	6. Honest guys and gals tend to finish last.
☐	☐	☐	☐	7. If I were fired, I would be willing to get revenge on my employer by taking away trade secrets.
☐	☐	☐	☐	8. I would avoid hiring someone into the work group who might become a competitor for my position.
☐	☐	☐	☐	9. Overcharging a government customer for goods or services is justified because most companies already pay too much in taxes.
☐	☐	☐	☐	10. All things being equal, I would give higher performance evaluations to people of my own ethnic group or race.
☐	☐	☐	☐	11. I deliberately give lower performance evaluations to subordinates who I dislike personally.
☐	☐	☐	☐	12. I typically play favorites within the group or team.
☐	☐	☐	☐	13. I am willing to fake productivity figures just to look good to upper management.

Disagree Strongly	Disagree	Agree Somewhat	Agree Strongly	
☐	☐	☐	☐	14. I would not take time from writing an important report to coach a group member who needed help at the moment.
☐	☐	☐	☐	15. I exaggerate the mistakes a subordinate might make just so he or she does not become too self confident.
☐	☐	☐	☐	16. I look for ways to get revenge on any group member who makes me look bad.
☐	☐	☐	☐	17. I rarely praise an employee without also finding a way to criticize something he or she has done.
☐	☐	☐	☐	18. If a subordinate wants me to do something I do not want to do, I blame upper management for not letting me do it.
☐	☐	☐	☐	19. I think it is justified to ask group members to run errands for me, such as getting my car repaired or shopping.
☐	☐	☐	☐	20. I will ignore an employee's request to help him or her with a problem just so I can spend some personal time on the Internet.